

Sapient®

LETTER OF INTENT

Date: 21st Dec 2017
Name: AAYUSH SINGH
College: MANIPAL INSTITUTE OF TECHNOLOGY

Dear AAYUSH SINGH,

We are delighted to offer you "Internship" with Sapient Consulting Private Limited ("Sapient/Company").

The Total Cost to Company per month offered to you is INR 23,632 which includes

- Provident Fund contributions (as per the applicable provisions)
- Labor Welfare Fund contribution and professional and other taxes (as applicable) shall be deducted from the amount payable to you.

Additionally, you will be entitled to avail the Company transport for which an amount of INR 2500 per month would be deducted from the amount payable to you.

Your anticipated Internship start date will be in January 2018 at Sapient's Gurgaon/Bangalore/Noida office.

Your Internship would be for a period of 6 months from the start date of Internship.

We are looking forward to your joining us for the Internship program. We see this program as an opportunity for you to experience a truly amazing work-place, work on Sapient projects, and contribute to shaping our future! We are sure that you would find life with Sapient to be motivating and challenging. The internship program is not an obligation for employment.

Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards

KAMESHWARI RAO

Kameshwari Rao
GVP, People Strategy | Sapient

Digitally signed by KAMESHWARI RAO
DN: c=IN, o=SAPIENT CONSULTING PRIVATE LIMITED, ou=NA,
cn=KAMESHWARI RAO,
serialNumber=3585069e04440dc1e14709f125a09558dc3c35
03c4c4e402e5113504e04b, postalCode=110001, st=DELHI
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Sapient Consulting Private Limited

Registered Office: 104, Ashoka Estate, Barakhamba Road, New Delhi-110001, India